



"Serve the Lord with Gladness..." Psalm 100:2

JESUS CHRIST ABOVE ALL – *Philippians 2:9*

Therefore God has highly exalted Him and bestowed on Him the name that is above every name. (Philippians 2:9)

This is the year! It is five hundred years since the Reformation. The Word of God has been preserved for us. And we will share it with the whole world!

We are also celebrating a special anniversary for the Lutheran Women's Missionary League—celebrating 75 years of God's blessings! How many people have heard God's Word through the mission grants funded by those little Mite Boxes? Will God continue to use us as His instrument? Or will we quietly fade away and become part of history? Only God knows the answer to that question.



I hope to see a lot of you in Albuquerque. Deaconess Betty Knapp will be leading the Bible studies. Ida Mall will be the keynote speaker. Jan Struck will portray Katie Luther. We will have "Mites in Action" speakers and choose new mission grants for the next biennium. There will be a "Diamond Dazzle Celebration".

As of December 31, we still need \$359,833.69 to meet our goal of two million dollars. And I know that all of our zones and societies will be willing to help. Here's how:

Our mission grants are voted on by all the women in the LWML. Every two years we choose new mission grants to fund and set new goals. Since we as an organization have voted on these grants, we also have an obligation to see that they are funded. Not only through Mite Boxes but also other fundraisers.

Everything we own and have comes from our gracious and loving God. It is time for us to trust in the Lord for our future and give Him back all the blessings He rightfully deserves. Allow Him to use the money He has given to your societies for the purposes He intends it for.

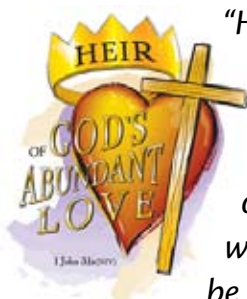
LWML is a non-profit organization. If your society has been blessed financially, please prayerfully consider giving a gift to LWML. I realize that there are expenses that need to be taken care of during the year, and it is prudent to keep some of this money on hand for the coming year.

I would like to end with a couple of Bible verses to ponder:

But who am I, and who are my people, that we should be able to give as generously as this? Everything comes from you, and we have given you only what comes from your hand. (1 Chronicles 29:14 NIV)

Ask of me, and I will make the nations your inheritance, the ends of the earth your possession. (Psalm 2:8 NIV)

Marilyn Hiltel
LWML Minnesota North District President
president@lwmlmnn.org



"How great is the love the Father has lavished on us, that we should be called the children of God!

And that is what we are!"

1 John 3:1a (NIV)



CHRISTIAN LIFE

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Committee Members

Pastoral Counselor Position Vacant
 Laurain Jurchen • Peggy McKeown
 Kathy Steinmetz

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A List of Priorities

by Lori Salvhus

This is the time of year when many people make New Year’s resolutions. Perhaps it would be better to assess our habits rather than make new resolutions which will probably be broken soon. Some questions we might ask ourselves are:

- How are my worship practices?
- Am I faithful with devotions and Bible study (individual and group)?
- Do I use prayer as a last resort? Or only at meals?
- Would the words coming from my mouth be okay in any setting?
- Do I spend an inordinate amount of time on things which are of no consequence?
- Do I spend money on wasteful things?

Self-evaluation may lead us into improving good habits which will enhance our lives while serving our Lord and others.



How can a young man keep his way pure? By guarding it according to Your word. (Psalm.119:9)

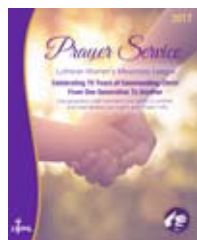
Check out Donna Pyle’s Bible studies “Overflowing Abundance” (Item number LWML68932) online at www.lwml.org/bible-studies.



Mustard Seeds Devotions can be sent directly to your email daily? For Free!

It’s fun to explore the website to see all the things available. Visit www.lwml.org/mustard-seed-devotions to sign up.

The *Minnesota Northern Light* is published quarterly. Article submission deadline is December 15, March 15, June 15 and September 15. Sign up to receive the newsletter online. Go to lwmlmnn.org and look for the Subscribe button.



2017 LWML Prayer Service

Lutheran Women’s Missionary League Celebrating 75 Years of Commending Christ From One Generation to Another

One generation shall commend your works to another, and shall declare your mighty acts. (Psalm 145)

We are gathered here today as women and men of the church who are in our generation to be witnesses of the Gospel of Jesus Christ. Many of us lament “the generation gap” that seems to be growing with the acceleration of changes in our culture. There are times when we long for the “good old days.” Our worship for today is to remind us that God continues to work in our days. That He is the God of all generations! (by Rev. Dr. Steve Turner)

Downloads for the 2017 LWML Prayer Service and cover artwork are available at www.lwml.org. If you are unable to download the service, please contact the LWML Office at lwml@lwml.org or call 1-800-252-5965 to obtain a paper copy.

HUMAN CARE

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Committee Members

Rev. Don Klatt - Pastoral Counselor
Marjorie Berndt • Donita Kimball
Patty Wiedewitsch

In Mission Service

by Theresa Warnsholz

The LWML Mission Statement begins with –“The mission of the LWML is to assist each woman of the LCMS in affirming her relationship with the Triune God. . .”

It ends with “so that she is enabled to use her gifts in ministry to the people of the world.” And so we move forward in our ministry to others.

The LWML Mission Servants Web page promotes a Mission Servants Activity of the Month. Some of the recent ones are: Breast Cancer Survival Kit; Making Clothing Protectors for Bethesda; “Pack the Pantry 5k” - Your society/church can establish a Pack the Pantry 5K race/walk for your community to assist the food pantry near you. The race/walk entry fee is either 25 cans of food or \$25.

Thank you for filling out your Human Care reports this past fall. I continually am impressed at the generosity of the LWML members of our district, who give of themselves – their time and talents in mission service to those in need.



Human Care Report

Here is a partial list of activities reported by the societies and zones for the 2016 year.

- Delivered Cheer Baskets to elderly and shut-ins (at Christmas and Easter)
- Made and distributed prayer shawls (to sick and elderly)
- Made baptism banners and quilts for babies
- Delivered meals for family of hospitalized
- Provided blankets for care facility
- Put together tote bags for abused women
- Provided funds for Adopt-a-student (seminary and Haiti)
- Made quilts for VA Hospital, Union Gospel, Window Shelter, and nursing homes
- Gave special appreciation for Pastors
- Collected items for a clothing and household give-away
- Assisted with VBS
- Helped with Senior Day at County Fair
- Collected socks and undies for Orphan Grain Train (OGT) - 166 items
- Collected 137 bars of soap for OGT
- Gathered ingathering items for rally and convention
- Served funeral lunches
- Supported Eagles Nest, veteran housing in Sauk Centre, MN
- Sent greeting cards to ill, hospitalized
- Sent 'thinking of you' cards to shut-ins
- Supported C.R.O.S.S. Appeal
- Collected eyeglasses and cases
- Supported Mercy Orphanage (India)
- Delivered Meal on Wheels
- Collected hats and mittens for United Way
- Collected 160 items for pregnancy centers
- Collected pop can tops for Ronald McDonald Houses
- Volunteered at local food shelf/food pantry facilities
- Gave donation to mission station in Africa
- Made and distribute infant hats
- Made and distribute chemo caps
- Collected Christmas gifts for nursing home residents
- Collected mittens, scarves, and hats for local schools

MISSION GRANTS

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Committee Members

Pastoral Counselor Position Vacant
 Dorothy Abrahamson • Joan Johnson
 Carol Westendorf

Mites Can Do Mitey Things by Susan Zeige

It never fails to amaze me to see the “mitey” things that happen when we place our mites in our Mite Boxes and turn them in to help support our mission grants on a district and national level. To date, we have funded three of eight grants that are part of our goals for the 2016-2018 biennium.

The last goal that was funded was for chapel furnishings for the Dakota Boys and Girls Ranch in Fargo. As a result of this gift, a letter was received from this organization stating that “...the staff and children

are able to worship and enjoy the beauty and serenity of His chapel on our Ranch Campus in Fargo. It is such a blessing to the staff and children to know there are so many wonderful folks out there like the women of the LWML, that just want to help children in need...” Receiving a letter like this can make your heart glad.

The new year will bring in support for scholarships for men entering into the pastoral ministry and also for those who are embarking on church work careers. Special attention will also be given to Doxology, a program designed to strengthen pastors in their

ministerial roles. More information on this program will be included in the next newsletter.

Challenge yourself in this new year to find creative ways to put more money in your Mite Boxes—perhaps you can put in the extra coins you receive during the week after shopping, a dollar for each family member’s birthday as it arrives, and so on. The possibilities are endless! God’s blessings to each of you in this new year as we continue to “Serve the Lord with Gladness”.



Mission Grants Committee Report

A total amount of \$23,800 in mites were raised for LWML MN North grants this past quarter. The Mission Grants Committee recommended and the BOD approved the payment of grant allocations as follows: \$5,000 for Scholarships for Men Preparing for Ordination; \$16,000 for Scholarships for Full-Time Church Work Students; \$2,800 for C.R.O.S.S. Appeal. The chart below details the current balance remaining for the 2016-2018 biennium.

	MISSION GRANTS FOR THE 2016-2018 BIENNIUM (Balance as of December 31, 2016)	GRANT AMOUNT	BALANCE REMAINING
Grant 1	Scholarships for Men Preparing for Ordination	\$15,000	\$10,000
Grant 2	Scholarships for Full-Time Church Work Students	\$50,000	\$30,500
Grant 3	Orphan Grain Train	\$9,000	PAID IN FULL
Grant 4	Lutheran Island Camp’s Christ Serve Academy	\$10,000	\$10,000
Grant 5	Caring for Our Pastors (Doxology)	\$10,000	\$10,000
Grant 6	C.R.O.S.S. Appeal	\$14,000	\$11,200
Grant 7	Gloria Dei School and Church Building in Cap Haitian, Haiti	\$15,000	PAID IN FULL
Grant 8	Dakota Boys and Girls Ranch Chapel Furnishings	\$5,000	PAID IN FULL
Grant 9	Love Works! Lutheran Braille Workers	\$5,000	\$5,000
Grant 10	Bible Translation Field Testing (Partially Funded)	\$4,000	\$4,000
	TOTALS	\$137,000	\$80,700

LEADER DEVELOPMENT

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 Jean Tester • Marcia Wittenburg

Providing Opportunities

Knowing the mission and purpose of a service organization helps us know whether it is a group we would like to be involved in. LWML is one organization that incorporates all of the following reasons for women to join.

What are the reasons women join a service organization?

- 1) To be needed.
- 2) To help others.
- 3) To make a difference (in society, in an organization.)
- 4) To learn new skills or use skills already developed.
- 5) To belong to a caring community.
- 6) To feel accepted.
- 7) To grow in faith.
- 8) To share God-given talents.
- 9) To support causes believed in.

Does your LWML society provide opportunities for fulfillment in these areas so women will want to become part of it? (*Article from Gaining, Training, Maintaining Women of the LWML*, original by Christine Steele, 1988.)

*“Finally, brethren, whatever is true, whatever is honorable, whatever is right, whatever is pure, whatever is lovely, whatever is of good repute, if there is any excellence and if anything worthy of praise, dwell on these things.”
 – Philippians 4:8 (NASB)*

Memorials and Honorariums November 2016 - January 2017

- | | |
|--|--|
| ~ Appleton Zone in honor of Laura Hern | ~ Carol Ann Sander in memory of Helen M. Wilkening |
| ~ Zion Evening Guild, Alexandria, in memory of Lorna Fiebranz | ~ Karena Lapolice in memory of Emily Marohn |
| ~ Our Savior's Afternoon Guild, Crookston, in memory of Doris Reitmeier | ~ Karena Lapolice in memory of Diane Qualey |
| ~ Our Savior's Afternoon Guild, Crookston, in memory of Jean Solheim | ~ Bill & Wanda Schultz in memory of Helen M. Wilkening |
| ~ Our Savior's Afternoon Guild, Crookston, in memory of Hazel Engen | ~ JoNette Brogaard in memory of Delores Johnson |
| ~ Darlene Rheingans in memory of Helen Wilkening | ~ Jim & Jan Slater in memory of Angeline Weidner |
| ~ Trinity Ladies' Aid, Bellingham, in memory of Mr. & Mrs. Ronald Lavoie | ~ St. John's Ladies' Aid, Ottertail, in memory of Melinda Brau |
| ~ Corles Rainer in memory of Helen M. Wilkening | ~ Immanuel LWML, Parkers Prairie, in memory of Marshall Kalpin |
| ~ Jenny Biorn in memory of Helen M. Wilkening | ~ Trinity Ladies' Circle, Long Prairie, in memory of Mabel Tesch |
| ~ Jan DeJong in memory of Helen M. Wilkening | ~ Zion LWML, Detroit Lakes, in memory of Ethel Goedert |
| | ~ Zion LWML, Detroit Lakes, in memory of Jeanette Tomlinson |

Send memorials and honorariums to the Financial Secretary, Corles Rainer. **Corles Rainer, 8813 71st Street SE, Clear Lake, MN 55319-9465.** Remittance forms can be found on the district website at (lwmlmnn.org) under the resources menu tab.

SCHOLARSHIPS

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Scholarships Recipients by Elizabeth McTighe

In this article, I would like to introduce you to the seven LWML Minnesota North District scholarship recipients.

Stephanie Wilde is enrolled in the pre-deaconess program at Concordia, Seward. She will graduate in December 2016 and may be accepted into the deaconess program at Concordia, St. Louis as early as this spring. Stephanie is from Parkers Prairie where she is a member of Immanuel Lutheran Church. She has been on several mission trips and feels that these trips and her work at ARC House has helped reinforce her desire to help others.

Emily Safarik, Alexandria, is a member of Zion Lutheran Church. She attended Zion Lutheran School. She has assisted with VBS and with the music in her church. Emily is attending Concordia, St. Paul, where she is majoring in Lutheran Elementary Education. One of the reasons she chose Concordia is the fact that both her mother and her grandmother studied there.

Cara Schmidtke is a member of Immanuel Lutheran Church in Walker. She attended Immanuel Lutheran School and still volunteers there. She has been involved in dance, student government and National Honor Society. Cara is attending Concordia, St. Paul, and plans on being a Lutheran school teacher with an emphasis on

math. Cara's father also attended Concordia.

Madison Schellack attends Concordia, St. Paul, and is in the DCE program. She has participated in Gospel Choir and is in other groups on campus. Madison is from Moorhead and is a member of Trinity Lutheran Church in Sabin. She has participated in mission trips and has taught Sunday School and VBS as well as assisting with the youth group.

Josef Muench is in the pre-seminary program at Concordia, St. Paul. He is from Hermantown and attends church at Mt. Olive Lutheran Church, Duluth. He has taught Sunday School, VBS and helped with the youth group in his local church. Josef is interested in baseball and studying languages; he also plays the trumpet. This past summer he was a proctor at Christ Academy High School Camp at Concordia Seminary, Ft. Wayne.

Michael Thomas, Parkers Prairie, is attending Concordia, Chicago. He plans on becoming a Lutheran Secondary Music teacher. Michael sings and plays several instruments. He has played at various local churches. Rev. Benjamin Schimm has been his music instructor. Michael attends church at Immanuel Lutheran in Parkers Prairie.

Riley Springer is also from Parkers Prairie and attends Immanuel Lutheran Church. He has been involved with his church

youth group, Bible study, music and has taught VBS. He was a member of the student council and assisted with younger children's music lessons. Riley is attending Concordia, Chicago and plans to become a Lutheran Elementary Music teacher.

I hope that you all had a very Merry Christmas and I pray that 2017 will bring you many blessings and happiness. Please remember our LWML scholarship recipients and all of our mission grant recipients with your prayers and your mite offerings.

Committee Members

Elizabeth McTighe, Chairman
Rev. Don Klatt - Pastoral Counselor
Donna Blesi • Darcy Kleven

LCMS Seminaries

Fort Wayne, IN www.ctsfw.edu
St. Louis, MO www.csl.edu

Concordia University System

Concordia University Ann Arbor
Ann Arbor, Michigan www.cuaa.edu

Concordia Texas
Austin, Texas www.concordia.edu

Concordia-New York
Bronxville, NY www.concordia-ny.edu

Concordia University Irvine
Irvine, California www.cui.edu

Concordia University Wisconsin
Mequon, Wisconsin www.cuw.edu

Concordia University
Portland, Oregon www.cu-portland.edu

Concordia University Chicago
River Forest, Illinois www.cuchicago.edu

Concordia University, St. Paul
St. Paul, Minnesota www.csp.edu

Concordia College Selma
Selma, Alabama www.ccal.edu

Concordia University, Nebraska
Seward, Nebraska www.cune.edu

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Committee Members

Rev. Bruce Timm - Pastoral Counselor
Leone Bummer • Nanette Dohrmann
Pearl Dohrmann

The Bylaw Process

by Carla Paton

BYLAWS: When writing bylaws it is better to write basic bylaws that fit your society's need rather than trying to follow sample bylaws. Sample bylaws may be used as a guideline.

Start with ROBERT'S RULE OF ORDER NEWLY REVISED and follow the guidelines given there for writing suggested articles.

The articles to include are:

- Name
- **Object***
- **Members***
- Officers
- Duties of officers
- Nominations & Elections
- Appointed Personnel
- Pastoral Counselors
- Meetings
- **Representation at conventions***
- Executive Committee and Board of Directors
- Committees
- Finance(s)
- Mission Grants
- **Parliamentary Authority***
- Amendments
- Standing Rules: such as zone dues, National Convention Expense Fund assessment, speaker fees and mileage, rotation of regional and zone rally hosting, serving for funerals, etc. (Standing rules are related to details of the administration of the organization, rather than to parliamentary procedures. Standing rules can be changed easily by a majority vote at any meeting.)

NOTE: The four articles (marked in bold *) must agree with those of the LWML on the national level.

Zone Bylaws

Procedure for zones.

- Review every five to six years, making changes to keep with current practices;
- Send to District Structure Committee Chairman for approval, comments and/or suggestions;
- Bylaws are returned to the Zone Board with approval, comments and/or suggestions from the District Structure Committee;
- Zone Board prepares proposed amendments to be voted on at the Spring Rally;
- Zone Rally participants vote on proposed bylaw changes
- Print updated bylaws and send a hard copy to the District Structure Chairman; include a note telling whether bylaws are to be reviewed by the committee or are ready for filing

Society Bylaws

Procedure for society officers or a committee.

- Review every five to six years, making changes as necessary to keep with current practices of the society and LWML,
- Mail proposed bylaw changes to District Structure Committee for approval and comments,
- District Structure Chairman will return with comments and suggestions to the society.
- Proposed amendments are to be presented to the local society for approval.
- Send updated bylaws to the District Structure Chairman, with a note that it is ready to be filed.

Mail your society or zone bylaws to:

Carla Patton, Structure Chairman
LWML MN North District
4350 Clearwater Road
St. Cloud MN 56301

Bylaws may be emailed to: structure@lwmlmnn.org

PUBLIC RELATIONS

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Committee Members

Rev. Don Klatt - Pastoral Counselor
Catherine Hollermann
Barbara Rolf

Finding our Foundation

by Ruby Prochnow

The LWML MN North District Public Relations Committee goal is to increase the society membership of the LWML MN North District societies.

The committee has met and has discussed ideas on how the committee's goal can be reached. The foundation of our societies is God's Word, and we strongly encourage each society to study God's Word at each LWML meeting. We encourage you to brainstorm with your pastor and fellow members on unique ways to

enhance your Bible study at your meetings, hence enhancing your time spent with your sisters in Christ.

When we as humans get excited and are inspired, we want to tell others of what is stimulating that excitement. The ladies of your congregation will ask, "What makes you so excited and enjoyable?" "Why, it is the LWML!"

Now you have an opportunity to share what your society is doing that makes you excited: Bible study, Christian fellowship and business carried on locally, district-wide and nationally. Friendships develop in

your local society as well as on the district and national levels. That is exciting!

Enthusiastically share with the women of your congregation the wonderful story of our "MITES". What an example of sharing our resources with so many that are in need! Since the LWML Convention in Des Moines, IA, in June, 2016, \$1,537,540.91 has been collected in our Mite Boxes to support the mission grants selected at that convention. In addition to these 'mites' \$7,414.13 has been collected in our MNN District and used to meet the goals of our district mission grants.

ARCHIVIST-HISTORIAN

JoNette Brogaard
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Greetings

by JoNette Brogaard

Greetings from the newly appointed LWML MN North

Archivist-Historian! I'm excited about serving on our District BOD again—in a new capacity!

I've spent several days up at the District Office, where our district archives are stored. We've had wonderful Archivist-Historians in the past, so our past has been preserved for the present! We have an organization full of history—with great things ahead! God continues to bless us!

Some things that come to mind to share with you in these early stages of "learning" about the position...

If you don't have a designated Archivist-Historian assigned at your society or zone level, have one of the officers take on this responsibility. Make sure that significant documents are saved and filed. Items that come to mind—minutes, bylaws, programs for the year, officer lists. These items become valuable resources when you look back at your history.

Date everything! Also, photos kept in your archives are to be dated and the people identified.

Zone Secretaries: Please **make sure that I get the programs and minutes of your zone/regional rallies**. The easiest way to handle this is to give/send them to your Regional Vice President, who will hand them to me at the next BOD meeting.

You can **find Archivist-Historian resources on the LWML website (lwml.org)**. Check it out by going on lwml.org/Service/Group Resources/Additional Group Resources/Document Your LWML History/Resources for LWML Archivist-Historians.

YOUNG WOMEN

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Committee Members

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 Rev. Bruce Timm - Pastoral Counselor
 Susan Zeige, BOD Liaison
 Karen Gorentz

Albuquerque or BUST!

by Beth Dinger

The Young Women Committee has been busy reviewing the YWR applications for the 'national' LWML Convention in Albuquerque, New Mexico, June 22-25, 2017. By the time this article is printed, two young women and one alternate will have been selected to attend the convention. They will be in for a wonderful, once-in-a-lifetime experience, learning about the LWML and making lifelong LWML friends. I am so excited for them! And I know that others of you who have had the opportunity to attend an LWML convention, perhaps even as an YWR, are excited for them too!

However, in my excitement for our selected YWRs, I also feel disappointment that we are unable to send all of the applicants to the convention. It is such a wonderful opportunity for our younger LWML members to find out more about the LWML, and experience the religious "high" of worshipping and participating in service projects with so many other wonderful women in purple. It's an experience like none other, and I highly encourage both our

young women, and all of our LWML women, to attend the convention next summer.

Unfortunately, for some of you, there are barriers that will stand in the way of your attending the convention: poor health, lack of vacation time at work, young children to care for at home, other commitments, or the expense of traveling. Anticipating these barriers, I would like to challenge the societies and zones in the Minnesota North District to find ways to support their own LWML members who might not otherwise be able to attend the convention in Albuquerque. I'd like to ask you, purposeful women in purple, who support so many deserving missions across the world, how can we support our fellow LWML members in our own societies, who would love to attend the convention, but are not able to?

Can your society help financially support a member or two to attend the convention? Can you help a young woman in your zone with fundraising efforts so that she would be able to attend the convention? Perhaps you have mentored a young woman, and would like to financially sponsor

her so that she is able to attend the convention. Are you going to the convention yourself? Do you have a spare bed in your hotel room that you could offer to another LWML woman to help save costs? How about childcare? Could you help provide childcare, enabling a mother with young children to attend the convention?

We Lutheran women are known for our love of potlucks! Could you provide a meal or two for a family so that the mom may attend the convention, and feel less guilty about the work she is leaving behind for her spouse? Perhaps you could help cover another LWML member's commitments to other organizations, so that she is free to attend.



There are many ways that we can support each other, and particularly our young women, or other women

who have not yet had the chance to attend an LWML convention. I encourage all of you to seek ways to enable each other to attend the LWML Convention, for what is sure to be a memorable time praising God and celebrating the 75th

LWML RESOURCES

www.lwmlmnn.org

2017 Spring Rallies

Visit the rallies web page to find out when your zone spring rally will be held.



A great help in your prayer and praise life – especially remembering the mission grants we're supporting. Download this month's calendar from the Publication Menu.

E-Subscribe to the Minnesota Northern Light

Sign up to receive an email notice each quarter announcing when the Minnesota Northern Light is ready to download from our website: www.lwmlmnn.org.

LWML Minnesota North District Board of Directors



District Website: www.lwmlmnn.org

LWML Website: www.lwml.org

2017 UPCOMING EVENTS

January-February - Zone Spring Rally Planning Meetings.
(Visit the Rallies web page at www.lwmlmnn.org for dates and times.)

February 10 - Lutheran Witness supplement page deadline.

March 1 - Ash Wednesday

March 10 - Lutheran Witness supplement page deadline.

March 15 - Minnesota Northern Light newsletter deadline.

April 18 - LWML MN North Board of Directors meeting in Baxter, MN

Publish your story

Does your zone or society have an event or story to share? Please send your article and pictures to the editor at: editor@lwmlmnn.org.

We look forward to hearing about the events and happenings as you, "Serve the Lord in Gladness..."
Psalm 100:2

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Lakeland Region

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Park Region

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The mission of the Lutheran Women's Missionary League is to assist each woman of The Lutheran Church—Missouri Synod in affirming her relationship with the Triune God so that she is enabled to use her gifts in ministry to the world.